



Coombe Dean School

Community – Integrity - Opportunity



COOMBE DEAN SCHOOL UNIFORM POLICY

Date reviewed: July 2026	Review Date: July 2027
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VISION

At Coombe Dean, our mission is to foster a sense of belonging by creating an environment of high self-awareness and mutual respect, where everyone takes responsibility for their own positive attitude. A small but significant part of this attitude relates to the uniform and PE kit as we require students to be prepared and to wear their uniform with pride.

We seek to instil a culture of respect across our school where students are taught and encouraged to respect themselves, respect others and respect the environment around them. An integral part of this is the way in which they dress themselves to come to school.

AIMS

The aim of this policy is to provide clear guidance to parents/carers, staff, students and other stakeholders about the expectations of the school with regard to uniform.

Further, we wish:

- to promote an ethos of inclusion for all students and the uniform helps to support this
- to encourage an atmosphere of self-awareness and mutual respect
- to prepare students for future careers and workplaces where there are often uniform requirements, or dress codes to adhere to
- to promote Coombe Dean in the community through wearing our uniform with pride

UNIFORM AND PE KIT REQUIREMENTS

SCHOOL UNIFORM

Coombe Dean School Uniform consists of the following:

1. A plain black blazer
2. A white, formal shirt with a collar and buttons to the top
3. The Coombe Dean tie. This should always be worn at collar height and should be of reasonable length.
4. Black tailored school or suit style trousers. There should be no tapering (getting thinner) or flaring (widening) towards the ankle. Trousers that are skinny fit/skin-tight, denim, made of heavy cotton material, contain Lycra, or similar stretchy/elastic fabric that would cause them when worn to look skin tight/tapered are not permitted. Trousers should be sufficiently long to cover socks.
5. A Coombe Dean school skirt which is a Kelso Tartan Kilt in Royal Multi colour.
6. Black, tailored knee length shorts.

7. Unbranded plain black or white ankle socks; **or** plain black tights. Tights must not be worn with a pair of ankle socks over them. Knee-length socks are not permitted.
8. Sturdy plain black shoes (not boots or sandals). Footwear of other colours are not to be worn.
9. The Coombe Dean V-neck jumper with the school badge is optional and must be worn under the blazer and not instead of. No other item should be worn under the blazer.
10. The only jewellery allowed in the school is one plain stud earring in each ear, one ring and a watch. No other jewellery should be worn including facial piercings.
11. A school bag, designed to be worn on both shoulders, to carry stationery equipment, a drink bottle, PE kit, mobile phone etc.

If a student has a genuine issue with their uniform, they should bring a written note from home explaining the reason and the expected date for resolution. Where possible, the school will support by providing a temporary replacement item.

However, if a student chooses not to follow the uniform policy without a valid reason or fails to respond to reasonable requests to correct their uniform, this will be treated as a deliberate breach of expectations. Students will normally be supported to correct the issue, wear a loan item or work with staff and parents to resolve the matter. Reflection Room placement would only be considered where there is deliberate refusal to comply with reasonable requests.

Items of school uniform are available from: Trutex and the Schoolwear Centre.

SCHOOL PE KIT

The PE Department operates according to the "Safe Practice in Physical Education and School Sport" published by the Association for Physical Education. Therefore, students will be required to remove **all** jewellery, tie hair back during lessons, tuck in shirts and tie shoelaces tightly. In the event of kit being misplaced, students will be expected to take full participation within lessons whilst wearing kit from the departmental kit store. Refusal to wear the spare kit will be dealt with in accordance with the behaviour policy. The PE department operates a no note policy, so where by injury or illness that would hinder participation has occurred, the student will be supported to engage in the lesson in other ways. Students are always expected to bring their kit so they are appropriately dressed for the facility that they are in, as they must always remain with the member of staff. Students unable to actively participate in PE lessons will take on other roles within the lesson such as a coach or official.

All PE Kit and boots/trainers must be clearly named on the inside so that if lost it can be returned. PE kit will only be available to order from Kit World.

All students should have:

Polo shirt/ Round neck top	Navy blue and amber polo shirt embroidered with CD logo
Shorts	Navy blue and amber embroidered with the CD logo
Socks	Long Navy blue socks White ankle length socks
Trainers	Any colour <u>apart from BLACK</u> , clean, with non-marking soles (not Astro Turf shoes)
Shin pads	For Hockey and Football
Gum shield	For Hockey and Rugby
*Boots	<i>Football or rugby (*kit requirements will be communicated by class teacher in at the start of each half term)</i>

Optional Items of Kit:

Mid-layer	Navy blue and amber with CD logo
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Tracksuit Bottoms (slim)	Navy blue with CD logo (to be worn at the discretion of staff)
Leggings	Navy blue with CD logo (to be worn at the discretion of staff)
Skort	Royal blue with CD logo (to be worn at the discretion of staff)

If you are unsure of any items please contact reception and a member of PE staff will be happy to help.

SUPPORT

Parents and students will know what the school uniform is in the following ways:

- Information describing the school uniform is sent home to Year 6 students in the summer term before they join the school
- On the Coombe Dean website (About Us>School Information>Policies and Documents>Uniform Policy)
- Termly reminders from Teachers through Class Charts

In support of the Uniform Policy the following guidelines apply:

- Uniform should be worn in a manner appropriate to the workplace (office placement or 'professional dress' as we call it).
- Students are only permitted to wear stud earrings.
- Facial piercings are not allowed - it is not acceptable to simply use a plaster to conceal the piercing; it must be removed. If the student refuses, the matter will be dealt with according to our Behaviour policy.
- Students should wear natural make up. False eyelashes are not allowed.
- Students should not wear other jumpers under or over their blazer.
- Nails should be finger-tip length and natural. Students will be allowed to have neutral coloured nail varnish but must not wear false nails, due to health and safety concerns in Practical lessons like Food, PE and Product Design. Students will be asked to remove false nails. If the student refuses, the matter will be dealt with according to our Behaviour policy.
- Hair must be of a natural colour and of a natural style. No extreme hair styles or colours are permitted.
- Students may wear hats during Break 1 and Break 2 when outside in the designated social areas, for the purpose of sun protection and warmth in the winter months. Hats should be practical and appropriate for school.
Hats must not be worn indoors, including corridors, classrooms, or when lining up for lessons. They are permitted for sun protection or warmth only and should not be worn as a fashion accessory. Staff will remind students of this expectation as needed.

Provision of second-hand uniforms

Second-hand uniforms can benefit parents financially and benefits the environment by extending the life of garments making them more sustainable.

Coombe Dean School has some second-hand school uniform and PE kit available for parents to acquire in the school shop, either by paying a reduced fee for the item or through a Swap Shop system. Parents can phone the Finance team to find out which items are available.

Equality, Inclusion and Reasonable Adjustments

Coombe Dean School is committed to ensuring that its uniform policy is inclusive and complies with the Equality Act 2010. Reasonable adjustments may be made where uniform requirements are affected by a student's disability, special educational needs, medical condition, religion, belief, gender reassignment or other protected characteristic. The school will work collaboratively with students and families to identify appropriate solutions whilst maintaining high standards and a consistent approach.

UNIFORM INFRINGEMENTS

Students inappropriately dressed for school should be required to adhere to the uniform policy. On the first day of every term, a full uniform audit is carried out. If students are not correctly attired, they will be sent to the Reflection Room until the parents/carers can provide the item or a loan item can be provided by the school.

- Non-uniform items should be removed by the student, and if replaced, confiscated and handed into reception, students may collect them at 3.10pm. Where these are jewellery, they should be placed in an envelope with the student's name on.
- Students should be sent to remove non-natural make-up or nail varnish during tutor time or the start of a lesson. (Removers available from the Inclusion Base)
- Students refusing to remove items must be seen by their Year Team Leader, Behaviour Team or a member of the Senior Leadership Team immediately.

Where infringements recur the parent/carers should be contacted. The article of clothing and jewellery may be held until parent/carers collect it from school – or by the student on the last day of term.

Students with unnatural hair colours or styles, false nails, or facial piercings will be placed in the Reflection Room. In some cases, following a discussion with school staff and where suitable arrangements have been agreed, students may attend lessons but will spend social times in Reflection until the issue is resolved.